

March 25, 2020

Polar Employees:

On March 25, 2020, Governor Waltz issued a Stay Home Executive Order. For the period of 11:59 PM on Friday, March 27<sup>th</sup> until Friday, April 10<sup>th</sup>, Minnesotans are directed to stay at home and limit movements outside of their home to only those essential needs. Minnesotans are permitted leave their homes or residences to perform work at essential businesses and operations.

For a number of reasons, Polar falls under the category of Essential Businesses and Operations:

1. Polar is part of a supply chain that supplies “essential products and services in and for industries such as...technology...transportation...energy...”,
2. Polar is responsible for manufacturing products needed for certain supply chains into medical supply chains in medical, transportation, and energy products, and
3. Polar is a supplier of components to a company designated as “critical infrastructure” within the Defense Industrial Base, pursuant to Presidential Policy Directive 21 (PPD-21): Critical Infrastructure Security and Resilience.

❖ Under these essential activities provisions, Polar will continue its operations.

While in operation under essential businesses and operations, Polar will continue to honor social distancing requirements between all individuals on the premises. Polar will also continue to use technology to avoid meeting in person, including virtual meetings, teleconference, and remote work (i.e., work from home).

Polar Semiconductor, LLC. operates its facilities at 2800 East Old Shakopee Road, Bloomington, MN 55425.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Kurt Walter

Kurt Walter  
President